



Participating Companies

ABN-AMRO	LML Automated Systems
Accelerated Rehabilitation Centers	Lake County
Albright & Wilson Americas	Step Ahead
Allied Tube & Conduit Allied Signal	Lake head Pipeline
American Health Care Partnership	Company Leavitt Tube
American Trust & Savings Bank	Liberty Savings Bank
Ancilla Systems	Majestic Star Casino
Bank One	Meade Electric Company
Beta Steel	Metropolitan Pier & Exposition Authority
Bimba Manufacturing	MS Kennedy Corporation
Bio Genex	NIPSCO
Blue Cross - Blue Shield	NISource
BP Amoco	NuArt
Burgess-Norton, Mfg.	Option One Mortgage Corporation
Cardwell Westinghouse	Pactiv
Cerestar, USA, Inc.	Paine Webber
CFS Bancorp, Inc.	Panduit
Chicago Board of Trade	Parson Group
Chicago Mercantile Exchange	Pepsi-Cola General Bottlers
Chicago Sun Times	Peter Levin Pontiac/BMW
Chicago Symphony Orchestra	Pfizer, Inc.
City of East Chicago	Planned Parenthood

Comdisco, Inc.

Commonwealth Edison

Crown Point Community School Corp.

Double D. Construction

DSC Logistics

Eli Lilly

Empress Casino Joliet

Favorite Nurse

Federal Reserve Bank of Chicago

Federal Signal Corporation

Fifth Third Bank

FSC Paper Company

Gary Community School Corporation

GE - Energy Services

GE Capital - Railcar services

General Motors - Electro Motive Div.

Hadady Corporation

Halox - Hammond Group

Halstab - Hammond Group

Harmon Music Group

Harrah's East Chicago Casino

Heraeus Electro-Nite

Howmet Corporation

Praxair

Precoat Metals

Prompt Medical Care

RHI Refractories

Roadway Express, Inc.

Ryerson Tull Coil Processing

Schulze and Burch Biscuit Co.

Sherwin Williams

SmithKline Beecham

Southshore Freight

Stage Stores, Inc.

Sargent & Lundy

Sterk's Super Foods

Strack and Van Til

Sullair Corporation

TAP Pharmaceuticals, Inc.

Teva Marion Partners

TEXT3

The MONY Group

Think Tank

Thrall Car Manufacturing Company

3Com

U.S. Steel

Human Resources Development
Institute, Inc.

Illinova Energy Partners

Indiana Harbor Belt RR Co.

Information Technology Strategies

ISK Magnetics, Inc.

ISPAT Inland Inc.

Jefferson Smurfit Corporation

Unilever

Union Tank Car

United Parcel Service

United States Gypsum Company

Universal Access

Youth Service Project, Inc.