

AFFIRMATIVE ACTION PLAN

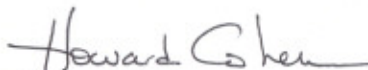
[Supersedes Chancellor's Memorandum No. A-256 dated November 14, 2007]

Purdue University Calumet recognizes the opportunities available to it through the development of a diverse faculty and staff. As an active step in promoting diversity campus-wide through affirmative action and equal employment opportunity, I am disseminating Purdue Calumet's Affirmative Action Plan for the period October 2008 through September 2009 as part of this memorandum. The Affirmative Action Plan is especially relevant at this time when there are several position searches authorized and/or in process. The Plan describes the policies and procedures that members of the Purdue Calumet faculty and staff will follow in meeting legal and ethical affirmative action responsibilities.

While Vice Chancellors, deans, directors, and department heads are responsible for the personnel practices of their units, all Purdue Calumet employees are expected to be aware of Purdue Calumet's commitment to affirmative action, and promote it and the attached policies in their workplaces.

Purdue Calumet is committed to nurturing a community, which recognizes and treasures the inherent worth and dignity of every person. Purdue Calumet is committed to fostering tolerance, sensitivity, understanding, and mutual respect among its members; and is equally committed to encouraging each of its members to reach his or her potential. Each of us has a stake in helping make Purdue Calumet a positive example of diversity to our students and to the larger community of which we are a part.

The plan is available through the Human Resources website at the following address <http://www.calumet.purdue.edu/hr/aaplan.pdf> as well as available in hard copy in Human Resources, Lawshe 212.



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